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# Board / Commission Members

# **Learning Objectives**

- ⇒ Define terms, concepts, and procedures
- ⇒ Complete the hiring process for a board or commission member.
- ⇒ Create an infotype 9554 for a state employee board / commission member.

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# **Table of Contents**

Chapter Overview	3
Verification of Previous Employment	
Hiring New Board / Commission Member (Non-state employee)	3
Actions (Infotype 0000)	
Personal Data (Infotype 0002)	5
Organizational Assignment (infotype 0001)	5
Addresses (Infotype 0006)	
Planned Working Time (Infotype 0007)	8
Bank Details (Infotype 0009)	
Residence Tax Area (Infotype 0207)	9
Work Tax Area (Infotype 0208)	
Unemployment State (Infotype 0209)	
Withholding Info W4/W5 US (Infotype 0210)	
Board and Commission Member (Infotype 9554)	
Board and Commission Member – Current State Employee	
Board & Commission Member Tracking (Infotype 9554)	
Maintaining Information on a Board or Commission Member	
Terminating a Board or Commission Member	
Actions (Infotype 0000)	
Organizational Assignment (Infotype 0001)	
Monitoring of Tasks (Infotype 0019)	
Board & Commission Member Tracking (Infotype 9554)	20

# Chapter Overview

The state legislature or the Governor may select and appoint individuals to special task groups or committees. Appointments may pay the individual a stipend for the time served on either a board or commission. On occasion, state employees may serve as a board or commission member. They are not allowed to receive a stipend.

In Transaction *PA40*, the *Hire Board or Commission Member* action is used for hiring a non-state employee as a board or commission member. The roles authorized to use this personnel action are Agency Personnel Management and State Personnel Management. Only agencies with a board or commission listed in Arkansas Code Annotated §25-16-903, §25-16-904, and §25-16-905 may access this action type. A *Board & Commission Member Tracking* (Infotype 9554) record is created to track their placement and any stipend information.

# **Verification of Previous Employment**

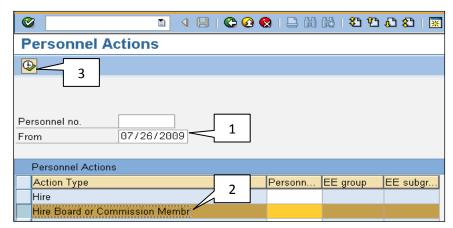
The hiring agency must verify current state employment by using the search functions. Refer to the Verification of Previous Employment section in *Chapter 2: The Rehire Process.* To request a search for current or previous employment among all participating AASIS agencies, contact OPM/State Payroll Systems. When rehiring a former board or commission member, or a former state employee who is now a board member, please contact OPM. The Rehire Board or Commission Member Action may only be processed by a State Personnel role (OPM.)

# Hiring New Board / Commission Member (Non-state employee)

In PA40, the *New Board / Commission Member* action is used to process a new member's information. Do not enter a number in the "Personnel no." field. It is automatically system generated.

# **Action Steps:**

- 1. Enter the start date.
- 2. Select Hire Board or Commission Member action.
- 3. <Execute> to advance to the next screen.

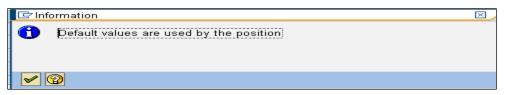


# Actions (Infotype 0000)

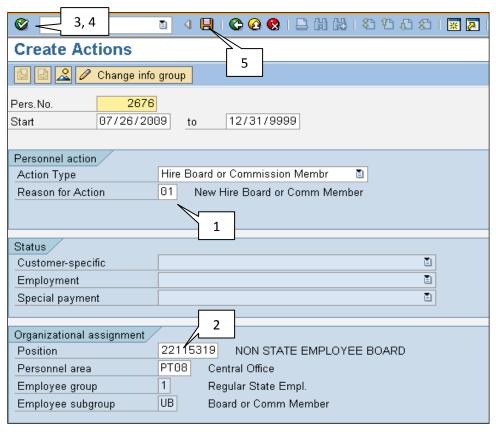
The system defaults Personnel area and Employee group field data. The subgroup field defaults to *UB Board or Comm member*. If you receive the message, *Position is currently occupied*, verify the position number, and contact OPM Classification and Compensation Section.

### **Action Steps:**

- 1. Select Reason for Action code.
- 2. Enter the position number for Non-State Board or Commission member.
- 3. <Enter> . An information box displays. <Green check mark> to continue.



- 4. <Enter> validate the information.
- 5. <Save> Use to save information.

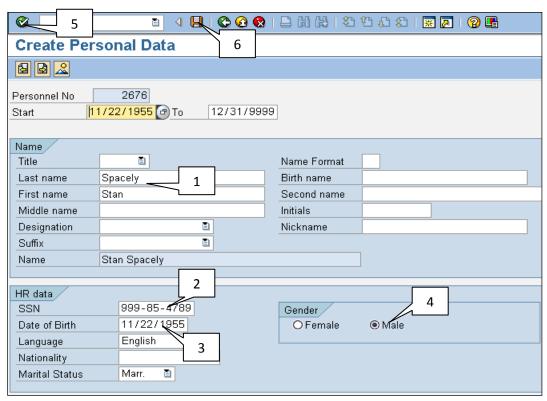


# Personal Data (Infotype 0002)

This infotype is used to enter the employee's personal information (first and last name) and social security number. It is on this screen that the personnel number is system generated and assigned to the individual.

#### **Action Steps:**

- 1. Enter the first and last name of the board/commission member.
- 2. Enter the social security number (SSN) without using hyphens (example: 123456789).
- 3. Enter the date of birth.
- 4. Select gender. (System defaults to female.)
- 5. <Enter> is to validate the information.
- 6. <Save> to save the information.



# Organizational Assignment (infotype 0001)

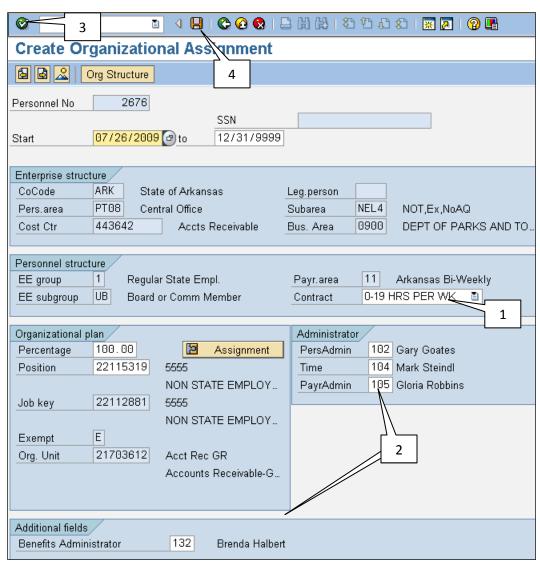
The personnel area (*Pers area*) is a 4-digit alphanumeric code which defaults from the position. The first 2-digits represent the agency and the next two digits represent the location. The personnel subarea (*Subarea*) for a board or commission member should always be NEL4. Personnel area, payroll area, cost center subarea, and business area all default from the position number. To change the personnel area, contact OPM Class and Comp.

#### Things to remember:

- Board or Commission members do not have work time entered and do not accrue leave.
- The Work Contract field is always 0-19 Hours per WK because board or commission members are not eligible for any benefits.

#### **Action Steps:**

- 1. Select 0-19 hours per wk for work contract option,
- 2. Select *PersAdmin, Time, PayrAdmin*, and *Benefits* Administrators. (Note: These are required fields for this infotype.)
- 3. <Enter> ito validate the information.
- Save> to save the information.

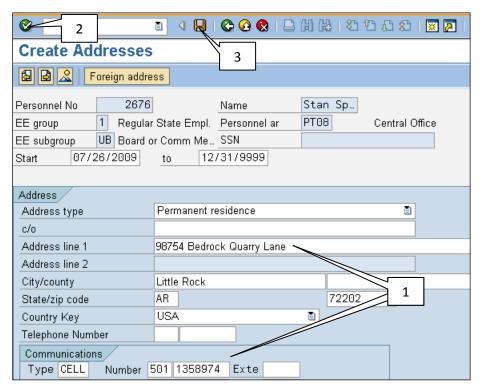


# Addresses (Infotype 0006)

This infotype stores permanent home address information.

# **Action Steps:**

- 1. Enter the permanent address and phone number.
- 2. <Enter> to validate the information.
- 3. <Save> Use to save the information.

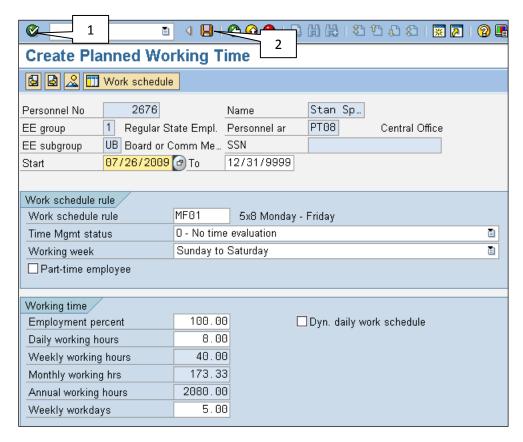


# Planned Working Time (Infotype 0007)

For Time Mgmt status, the system defaults to 0 - No Time Evaluation.

## **Action Steps:**

- 1. <Enter> validate the information.
- 2. <Save> III to save the information.



# **Bank Details (Infotype 0009)**

Act 1887 of 2005 requires payment of salary/wages to be made by electronic warrant transfer (ACH) as a condition of employment. As of August 12, 2005, all new hires, rehires, and appointments (including board or commission members) to a position in any agency in Arkansas State government must use direct deposit. Payment by warrant requires approval by the State's Chief Fiscal Officer.

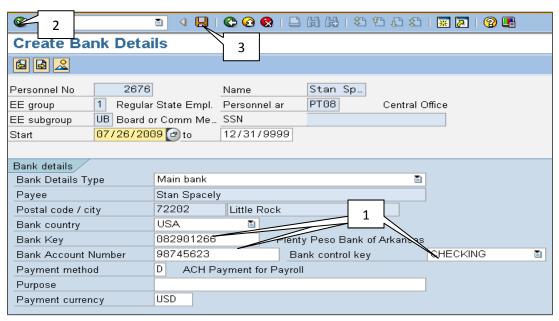
Verification of the accuracy of the bank details infotype is essential for ensuring the member's pay is deposited in the correct account. When an employee is being paid by direct deposit, the following fields must be completed:

- Bank key (search available for bank name)
- Bank account (cannot exceed 13 digits)
- Bank control key (type of account: Checking or Savings)

Payment method defaults to D (direct deposit)

# **Action Steps:**

- 1. Enter the Bank key, Account number, Bank control key.
- 2. <Enter> to validate the information.
- 3. <Save> to save the information.

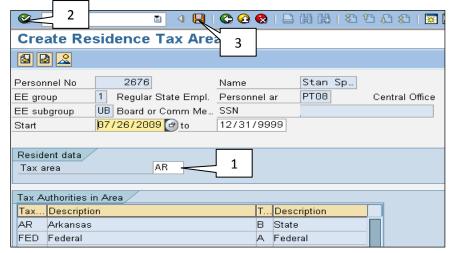


# Residence Tax Area (Infotype 0207)

This screen lists the member's state of residence for tax purposes.

# **Action Steps:**

- 1. Select the appropriate tax area.
- 2. <Enter> to validate the information.
- 3. <Save> Use to save the information.

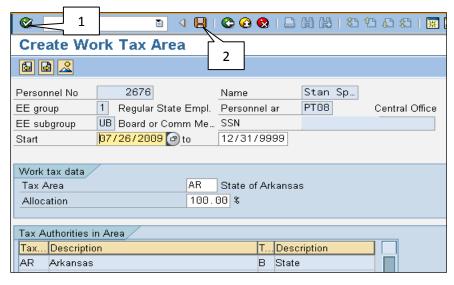


# Work Tax Area (Infotype 0208)

This infotype defaults tax authorities based on the entry in the *Tax Area* field.

# **Action Steps:**

- 1. <Enter> validate the information.
- 2. <Save> box to save the information.

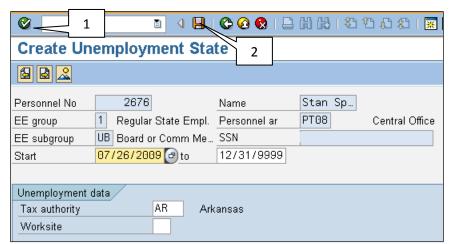


# **Unemployment State (Infotype 0209)**

For *Tax authority*, the screen defaults in and records the unemployment data. Worksite information is not required. However, this infotype must be saved.

# **Action Steps:**

- 1. <Enter> information.
- 2. <Save> 🕒 to save the information.

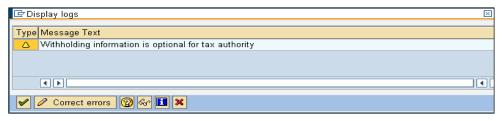


# Withholding Info W4/W5 US (Infotype 0210)

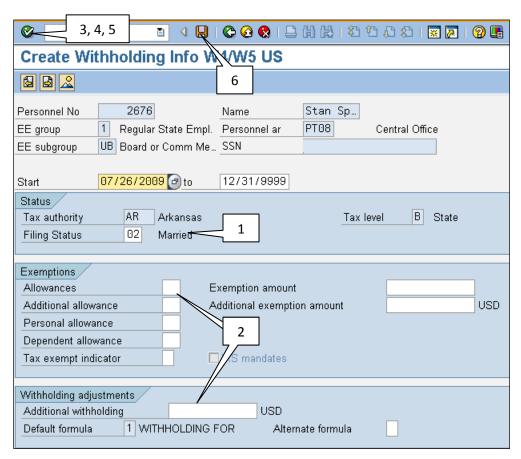
This infotype stores information from W4/W5 forms. It is used by payroll to calculate withholding tax. The screen displays once for State withholding information and again for Federal withholding information.

#### **Action Steps:**

- 1. Select filing status.
- 2. Enter the employee's allowances and/additional amounts, if applicable.
- <Enter> . This message displays.

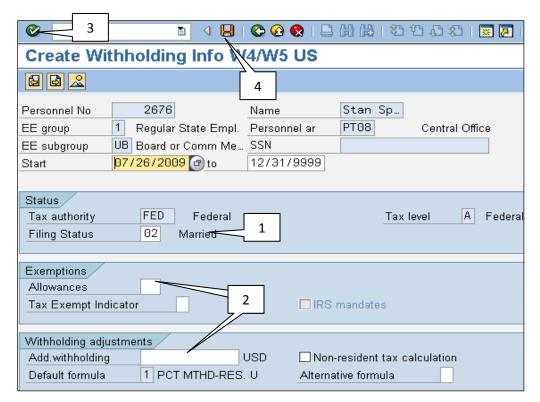


- 4. <Enter> . This message displays
- 5. <Enter> uto validate the information
- 6. <Save> let to save the information.



# **Action Steps for Federal:**

- Select filing status.
- 2. Enter the employee's allowances and/or additional amounts, if applicable.
- 3. <Enter> validate the information
- 4. <Save> to save the information.

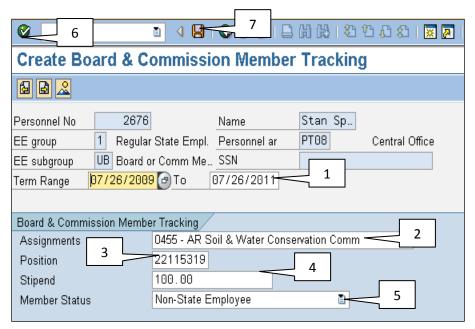


# **Board and Commission Member (Infotype 9554)**

This infotype is used for both state and non-state employees who are also on a board or commission. Personnel Administrators from both the board's agency and the state employee's agency must cooperate to ensure this infotype remains current.

#### **Action Steps:**

- 1. Enter beginning and ending dates for the member's term in the Term Range fields.
- 2. Select Assignments (Board or Commission name) from the drop down box.
- 3. Enter the position number in the Position field.
- 4. Enter the amount to be paid to the member in the Stipend field.
- 5. Select Member Status -- Non-State Employee.
- 6. <Enter> to validate the information.
- 7. <Save> to save the information.

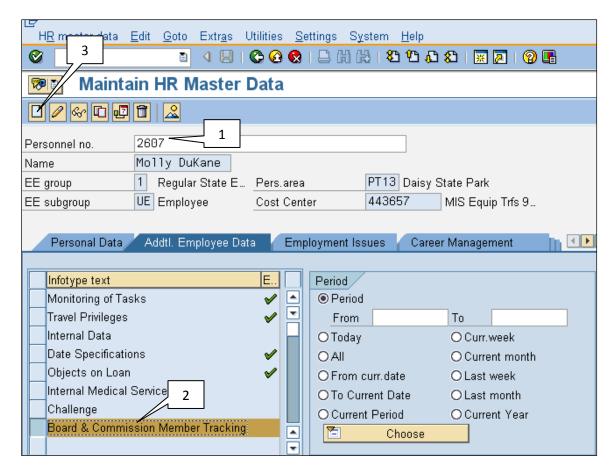


# Board and Commission Member - Current State Employee

The Board or Commission member tracking (Infotype 9554) is the only infotype used to designate current state employees who serve on a board or commission. This infotype may be accessed through transaction *PA30*.

### **Action Steps:**

- 1. Enter the Personnel number.
- 2. Under the *Addtl Employee Data* tab, select *Board & Commission Member Tracking* infotype.
- 3. <Create> .

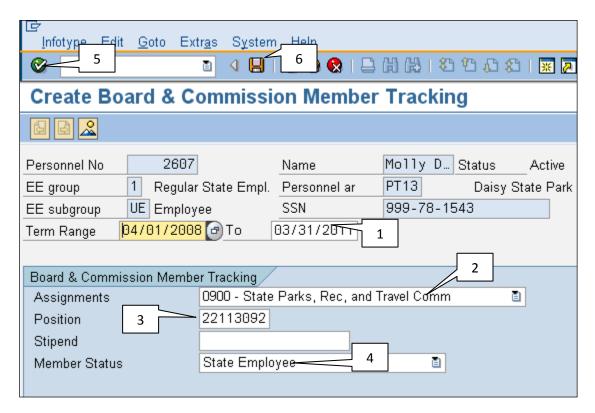


# **Board & Commission Member Tracking (Infotype 9554)**

The number to be entered in the Position field will be different from the employee number located on the Organizational Assignment screen. The stipend amount is blank because it is not legal for a state employee to be paid a stipend.

#### **Action Steps:**

- 1. Enter beginning and ending dates for the member's term in the Term Range fields.
- 2. Select Assignments (Board or Commission name) from the drop down box.
- 3. Enter the non-state employee Board or Commission Member position number in the Position field.
- 4. Select State Employee in the Member Status field.
- 5. <Enter> information.
- 6. <Save> to save information.



# Maintaining Information on a Board or Commission Member

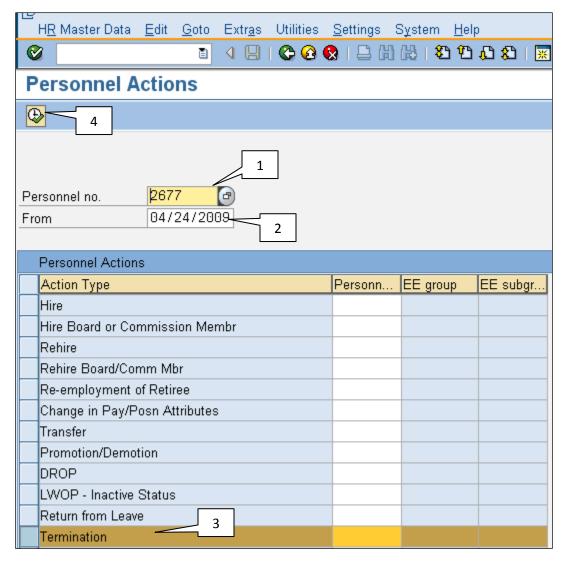
Use transaction PA30 to update or change information on an existing member. The Board or Commission Member Tracking infotype is available under the Addtl Employee Data tab.

# Terminating a Board or Commission Member

There may be times when a board or commission member must resign from their position. At such time, it is critical that a termination action be processed for the board member. This action changes the member's status from active to inactive. Use PA40 – Personnel Actions to terminate the member.

#### **Action Steps:**

- 1. Enter the Personnel number.
- 2. Enter the last day as a member of the Board/Commission.
- 3. Select Termination.
- 4. <Execute> to advance to the next screen.

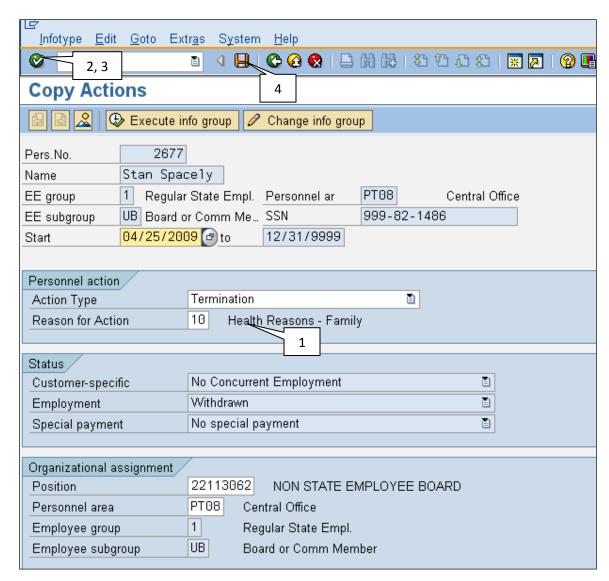


# Actions (Infotype 0000)

For this example, a board member is resigning due to health-related issues within his family.

# **Action Steps:**

- 1. Select the Reason for Action.
- 2. <Enter> The system displays this message indicating that the previous record's end date is changed.
- 3. <Enter> to validate the information.
- 4. <Save> le to save the information.

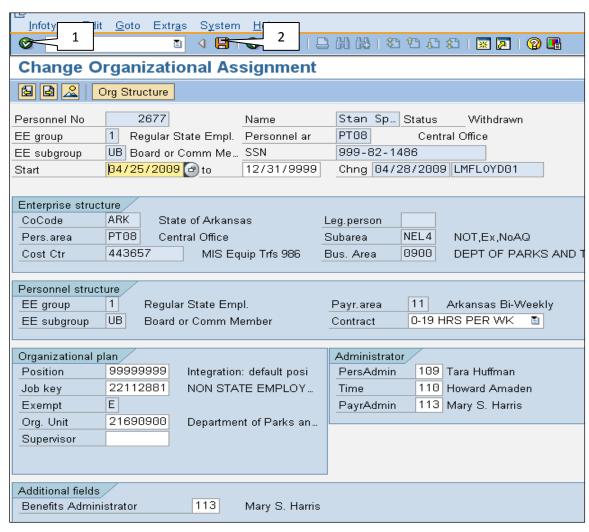


# Organizational Assignment (Infotype 0001)

Verify the information and if change are not required: <Next record> to continue to the next infotype.

# **Action Steps:**

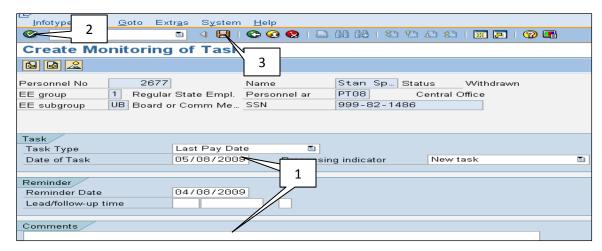
- 1. <Enter> validate the information.
- 2. <Save> to save the information.



# Monitoring of Tasks (Infotype 0019)

#### **Action Steps:**

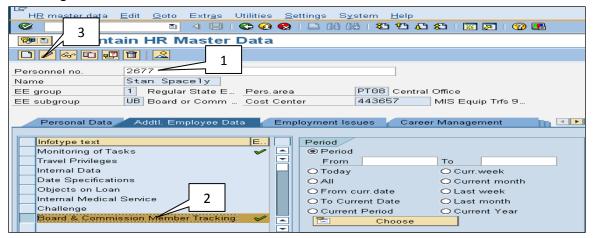
- 1. Enter the last pay date and any additional comments.
- 2. <Enter> to validate the information.
- 3. <Save> Let us to save the information and return to the *Actions* screen.



The termination action terminates a Board/Commission member only as an active person in AASIS. This action does not change the ending date (6/1/2008) under Board or Commission member tracking infotype (9554). To change the ending date, proceed to the *Addtl Employee Data* tab after entering transaction *PA30*.

## **Action Steps:**

- 1. Enter the Personnel number.
- 2. Under the Addtl Employee Data tab, highlight the Board or Commission Member Tracking infotype (9954).
- 3. < Change>



# **Board & Commission Member Tracking (Infotype 9554)**

In this infotype, you need to change the *To* date to reflect the last day serving as a board/commission member.

#### **Action Steps:**

- 1. Change the *To* date to the last date serving as a member.
- 2. <Enter> validate the information.
- 3. <Save> to save the information and return to the *Maintain HR Master Data* screen.



